

Appendix 3

Equality Impact Assessment Form



**North East
Derbyshire**
District Council

Responsibility and Ownership

Name of policy, practice, service or function: Statement of Principles: Gambling Act 2005

Responsible department: Joint Environmental Health Service

Service area: Environmental Health / Licensing Team

Lead Officer: Ken Eastwood

Date of assessment: 19/03/2025

Other members of assessment team

Name	Position	Area of expertise
Charmaine Terry	Environmental Health Team Manager (Licensing)	Licensing
Gill Halliwell	Environmental Health Service Manager	Licensing

Assessment Background

Scope

1	What are the main aims/objectives or purpose of the policy, strategy, practice, service or function?	<p>The Council is required to publish a Statement of Principles under the Gambling Act 2005 every three years.</p> <p>The link to the Gambling Act 2005 is https://www.legislation.gov.uk/ukpga/2005/19/contents</p> <p>In setting out this Policy, North East Derbyshire District Council seeks to establish sensible controls and appropriate guidance to encourage and further the efforts that are being made by the Council and its partners together with the licensed trade to help the Authority deal with issues that arise from gambling activities and prevent gambling related harm.</p>
2	Are there any external factors we need to consider such as new legislation or legislation changes?	Revised guidance issued by the Gambling Commission.
3	Who is responsible for implementing the policy, strategy, practice, service or function?	The Joint Environmental Health Service
4	Who is affected by the policy, strategy, practice, service or function? E.g. businesses, customers, voluntary sector?	Licence holders, business owners, responsible authorities (public sector organisations such as the Police, Fire Service etc) and members of the public
5	What outcomes are we looking to achieve, why and for whom?	<p>To encourage responsible management of gambling activities</p> <p>To encourage licence holders to promote the licensing objectives for the benefit of residents and business owners within North East Derbyshire.</p>
6	What existing information do you have on the impact of the policy, strategy, practice, service or function? E.g. consultation or satisfaction results?	<p>The legislation and guidance highlight best practices and encourages the Council to consider those best practices in line with local knowledge and issues.</p> <p>A public consultation will be carried out prior to adopting the Policy.</p>
7	How is existing information about the policy, practice, service or function publicised?	On the Council's website and directly to licence holders directly affected.

Identifying Potential Equality Impacts

Consider any impacts on each of the protected characteristics set out below. Be mindful that some impacts may affect more than one characteristic e.g. disability/age. Indicate where the policy, practice, service or function could have a positive/negative impact for different groups and your reasons. Specify which data sources have informed your assessment. **The Council has an Equality Plan which provides a profile for the district which may be helpful.**

Race

8	Identify any impacts of the policy or procedure on people who may be affected because of their race/ethnicity		
	White	English / Welsh / Scottish / Northern Irish / British / Irish/ Any other White background	None anticipated
	Asian/Asian British	Indian	Licence applicants and business owners for whom English is not their first language may have difficulty understanding the policy in full or complying with the requirements. The Council has access to telephone interpretation and translation services where necessary.
		Pakistani	
		Bangladeshi	
		Chinese	
		Any other Asian background	
	Black	African	Licence applicants and business owners for whom English is not their first language may have difficulty understanding the policy in full or complying with the requirements. The Council has access to telephone interpretation and translation services where necessary.
		Caribbean	
		Any other Black / African / Caribbean / Black British background	
	Any other ethnicity	Arab	

8	Identify any impacts of the policy or procedure on people who may be affected because of their race/ethnicity		
		Any other ethnic group	Licence applicants and business owners for whom English is not their first language may have difficulty understanding the policy in full or complying with the requirements. The Council has access to telephone interpretation and translation services where necessary.

Sex/Gender

9	Identify any impacts of the policy, practice, service/function on people who may be affected because of their gender		
	Female	Gambling affects all genders. In setting out this Policy North East Derbyshire District Council seeks to establish sensible controls and appropriate guidance to encourage responsible gambling practices and prevent gambling related harm.	
	Male	Statistics show that males are more likely to gamble than females. In setting out this Policy North East Derbyshire District Council seeks to establish sensible controls and appropriate guidance to encourage responsible gambling practices and prevent gambling related harm. Gambling-related harms evidence review: summary - GOV.UK	
	Transgender	Gambling affects all genders. In setting out this Policy North East Derbyshire District Council seeks to establish sensible controls and appropriate guidance to encourage responsible gambling practices and prevent gambling related harm.	

Age

10	Identify any impacts of the policy, practice, service/function on people who may be affected because of their age		
	0-18 years	Gambling activities have a more significant adverse impact on this age group. In setting out this Policy, North East Derbyshire District Council seeks to establish sensible controls and	

10	Identify any impacts of the policy, practice, service/function on people who may be affected because of their age	
		appropriate guidance to encourage responsible gambling practices and prevent gambling related harm. Additional safeguards are factored into the Policy to mitigate the increased risk to young people. Gambling-related harms evidence review: summary - GOV.UK
	19-64 years	None anticipated.
	65 years and over	None anticipated.

Disability		
11	Identify any impacts of the policy, practice, service/function on people who may be affected because of their disability/long-term ill health	
	Physical/mobility impairment	The provision of gambling activities could have a more adverse impact on individuals with health conditions and/or disabilities. In setting out this Policy North East Derbyshire District Council seeks to establish sensible controls and appropriate guidance to encourage responsible gambling practices and prevent gambling related harm. The Policy requires operators to undertake local risk assessments to assess the risk of the gambling activity in relation to the locality of the business. Gambling-related harms evidence review: summary - GOV.UK
	Sensory: hearing/visual or speech	The provision of gambling activities could have a more adverse impact on individuals with health conditions and/or disabilities. In setting out this Policy North East Derbyshire District Council seeks to establish sensible controls and appropriate guidance to encourage responsible gambling practices and prevent gambling related harm. The Policy requires operators to undertake local risk assessments to assess the risk of the gambling activity in relation to the locality of the business. Gambling-related harms evidence review: summary - GOV.UK
	Mental health	The provision of gambling activities could have a more adverse impact on individuals with health conditions and/or disabilities. In setting out this Policy North East Derbyshire District Council seeks to establish sensible controls and appropriate guidance to encourage responsible gambling practices and prevent gambling related harm. The Policy requires operators to undertake local risk assessments to assess the risk of the gambling activity in relation to the locality of the business. Gambling-related harms evidence review: summary - GOV.UK
	Learning disabilities	The provision of gambling activities could have a more adverse impact on individuals with health conditions and/or disabilities. In setting out this Policy North East Derbyshire District Council seeks to establish sensible controls and appropriate guidance to encourage responsible gambling practices and prevent gambling related harm. The Policy requires operators to undertake local risk assessments to assess the risk of the gambling activity in relation to the locality of the business. Gambling-related harms evidence review: summary - GOV.UK

	Non-visible conditions, e.g. epilepsy/diabetes	The provision of gambling activities could have a more adverse impact on individuals with health conditions and/or disabilities. In setting out this Policy, North East Derbyshire District Council seeks to establish sensible controls and appropriate guidance to encourage responsible gambling practices and prevent gambling related harm. The Policy requires operators to undertake local risk assessments to assess the risk of the gambling activity in relation to the locality of the business. Gambling-related harms evidence review: summary - GOV.UK
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Religion or Belief

12	Identify any impacts of the policy, practice, service or function on people who may be affected because of their religion or belief, including non-belief	
	The provision of gambling activities could have a more adverse impact on individuals depending on their religious and moral beliefs. In setting out this Policy, North East Derbyshire District Council seeks to establish sensible controls and appropriate guidance to encourage responsible gambling practices and prevent gambling related harm. The Policy requires operators to undertake local risk assessments to assess the risk of the gambling activity in relation to the locality of the business. Gambling-related harms evidence review: summary - GOV.UK .	

Sexual Orientation

13	Identify any impacts of the policy, practice, service or function on people who may be affected because of their sexual orientation	
	Heterosexual	None anticipated.
	Lesbian	None anticipated.

13	Identify any impacts of the policy, practice, service or function on people who may be affected because of their sexual orientation	
	Gay	None anticipated.
	Bisexual	None anticipated.

Other categories

14	Identify any impacts of the policy, practice, service or function on people who may be affected because of other factors	
	Rural / urban	The provision of gambling activities could have a more adverse impact on individuals who live in town centres/built up areas where there is a higher concentration of gambling activity. In setting out this Policy, North East Derbyshire District Council seeks to establish sensible controls and appropriate guidance to encourage responsible gambling practices and prevent gambling related harm. The Policy requires operators to undertake local risk assessments to assess the risk of the gambling activity in relation to the locality of the business. Gambling-related harms evidence review: summary - GOV.UK
	Carers	None anticipated.
	Travellers	None anticipated.
	Other	The most socio-economically deprived and disadvantaged groups in England have the lowest gambling participation rates, but the highest levels of harmful gambling and they are also the most susceptible to harm. In setting out this Policy, North East Derbyshire District Council seeks to establish sensible controls and appropriate guidance to encourage responsible gambling practices and prevent gambling related harm. The Policy requires operators to undertake local risk assessments to assess the risk of the gambling activity in relation to the locality of the business. Gambling-related harms evidence review: summary - GOV.UK

Document the assessment evidence (where information is held)

Data or information	When and how was it collected?	Where is it from?	What does it tell you?	Gaps in information / Comments
Customer feedback and complaints	N/A			
Consultation and community involvement	Pending	Public, responsible authorities and other relevant partner organisations		
Performance information	N/A			
Take up and usage data	N/A			
Comparative information or data where no local information available (benchmarking)	Statement of Principles' from other neighbouring local authorities	Other local authorities	Other local authorities take similar approaches	
Census, regional or national statistics	Gambling-related harms evidence review: summary - GOV.UK	Gambling-related harms evidence review: summary - GOV.UK	Gambling-related harms evidence review: summary - GOV.UK	
Access audits or other disability assessments	N/A			
Workforce profile	N/A			
Where service delivered under procurement arrangements	N/A			

Findings: Are any groups affected? If so, how?

Key points	Any groups affected?	Positive Impact/Negative Impact/No impact/Negative impact mitigated?
Licensable activities in general may have an adverse effect on people.	<p>Males</p> <p>0 – 18 year olds</p> <p>People with disabilities or long term ill health</p> <p>Socio-economically deprived and disadvantaged groups</p>	Gambling activities in general may have a negative impact on these groups. However, these activities are largely controlled by legislation. This policy contains measures that aim to mitigate the negative impact of the provision of gambling activities on the groups identified and the wider community.

Recommendations and Decisions

Action by:

Amending the policy, strategy, practice, service or function	N/A
Find alternative means for achieving objectives	N/A
Develop equality objectives and targets for inclusion in the service plan	N/A
Initiate further research	The policy will be reviewed in an attempt to keep up with emerging information.
Undertaking actions identified in the EIA	N/A
Any other method (please state)	N/A

Equality Impact Assessment Improvement Plan Summary

Please list all actions, recommendations and/or decisions you plan to take as a result of the equality impact assessment:

Action Required	Responsible Officer	Target Date	Resources	Progress	Actual Outcome
Review the policy every three years in line with the statutory requirements	Joint Assistant Director for Environmental Health	October 2028			

Approval Process

Job role	Date	Comments
Improvement Officer Comments		
Information, Engagement & Performance Manager Comments (EIA Reviewer)		
Senior Manager (EIA Sign-off) Job title: EH Service Manager	20/03/2025	

EIA Template Reviewed: 30/03/23